

Wendy L. Bolyard, PhD

School of Public Affairs
University of Colorado Denver

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EDUCATION

- August 2006 University of Central Florida, College of Health and Public Affairs
Doctor of Philosophy (PhD) in Public Affairs
Dissertation: *Identifying Factors that Influence Gender Disparities in Physicians' Income: Implications for Public Policy*
- May 1996 West Virginia University, College of Human Resources and Education
Master of Arts (MA) in Education Administration
- May 1993 West Virginia University, School of Journalism
Bachelor of Science in Journalism (BSJ)
Major: Advertising; Minors: Political Science and Psychology

RESEARCH & TEACHING INTERESTS

Leadership in public service, strategic planning, change management, student success, open educational resources (OER), research methods, ungrading, business process modeling, equity, and artificial intelligence (AI).

TEACHING EXPERIENCE

University of Colorado Denver, School of Public Affairs | Denver, CO

- January 2023 – Present: Associate Teaching Professor
- January 2018 – December 2022: Assistant Professor (Clinical)
- January 2016 – August 2021: Founding Director, Bachelor of Arts in Public Service¹
- August 2015 – January 2018: Senior Instructor

Courses taught:

- PUAD 1000, Online Student Success
- PUAD 2001, Management for Public Service
- PUAD 4002, Leading for the Public Good
- PUAD 4008, Current Issues in Public Service Organizations
- PUAD 4939, Public Service Internship
- PUAD 4600/6600, Study Abroad in East Africa
- PUAD 5001, Introduction to Public Administration and Public Service
- PUAD 5003, Research and Analytic Methods
- PUAD 5006, Leadership and Professional Ethics
- PUAD 5130, Collaboration Across Sectors
- PUAD 5170, Strategic Management for Nonprofit and Public Managers
- PUAD 5361, Capstone Seminar
- PUAD 5440, Negotiation and Conflict Resolution

¹ The program name changed from the Bachelor of Arts in Public Service to Public Administration effective fall 2021.

TEACHING EXPERIENCE (CONTINUED)

University of Denver, University College | Denver, CO | January 2013—November 2015

Adjunct Faculty (1-2 courses per quarter)

Courses taught:

- CA 2050, Effective Communication
- CA 3150, Effective Presentations
- LOS 2050, Organizational Behavior
- LOS 2100, Leadership
- LOS 3250, Learning in Organizations
- PPSS 3250, Policy Research and Analysis

Colorado State University, Global Campus | Denver, CO | January 2011 - May 2011

Adjunct Instructor

Course taught:

- PMG 430, Human Resource Management in the Public Sector

University of Central Florida | Orlando, FL | January 2004—December 2007

Senior Adjunct Instructor, Graduate Teaching Assistant

Courses taught:

- PAD 4104, Administrative Theory
- PAD 6335, Strategic Planning and Management
- PAD 6327, Public Program Evaluation Techniques

RECENT PUBLICATIONS

Hasinoff, A. A., Bolyard, W., DeBay, D., Dunlap, J. C., Mosier, A. C., & Pugliano, E. (2024). "Success was Actually Having Learned:" University Student Perceptions of Ungrading. *Teaching and Learning Inquiry*, 12. <https://doi.org/10.20343/teachlearningu.12.5>

Bolyard, W. & Emas, R. (2022). Steps to Adopting Open Educational Resources (OER). *PA Times*, <https://patimes.org/steps-to-adopting-open-educational-resources-oer/>

Bolyard, W. (2020). Missing the Mark: The Urgent Need for Cultural Intelligence in United States Public Administration. *PA Times*, <https://patimes.org/missing-the-mark-the-urgent-need-for-cultural-intelligence-in-united-states-public-administration/>

Bolyard, W. L. (2020): Get flipped: Using learning technologies to engage student learning. *Journal of Public Affairs Education*, DOI: 10.1080/15236803.2020.1792047

HONORS & AWARDS

- CU Denver Faculty Assembly Shared Governance Award (April 2023), IRC Taskforce
- School of Public Affairs
 - IRC Faculty Leadership and Service Award, 2023
 - IRC Faculty Teaching Award, 2022, 2024
 - IRC Faculty Leadership and Service Award, Honorable Mention, 2020, 2021
 - IRC Faculty Teaching Award, Honorable Mention, 2016, 2018, 2019, 2020, 2021

CURRENT SERVICE

- Chair, Education Policy and Planning Committee (EPPC), Fall 2022-present
- AI Strategy Working Group, Spring 2025
- Anthology Ally Ambassador, Spring 2024-present
- Comprehensive Compensation Collaborative, Spring 2023-Spring 2025
- SPA MPA Committee, Fall 2023-present
- SPA Budget Committee, Fall 2024-present
- Co-Chair, Provost's Workgroup on Academic Program Viability and Curricular Innovation, Fall 2023-present
- Co-Editor-in-Chief, *Adjunctification*, a journal by and for contingent faculty in higher education, 2023-present
- Chair, American Society for Public Administration Section on Public Affairs Education, (ASPA SPAE) Summer 2023-Spring 2025
- Member, Network of Schools of Public Policy, Affairs, and Administration Committee on Teaching and Learning, Fall 2023-present