



## Rubric: Tenure-Track Professional Development Fund Applications

| Criterion                                       | Exemplary (4)                                                 | Proficient (3)                                         | Developing (2)                                                 | Needs Improvement (1)                                     |
|-------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| <b>Opportunity supports professional growth</b> | Strongly supports professional growth with clear benefits     | Supports professional growth with some benefits        | Somewhat supports professional growth with limited benefits    | Does not support professional growth                      |
| <b>Faculty member will present or publish</b>   | Clear plan to present or publish based on this opportunity    | Likely to present or publish based on this opportunity | Unclear if will present or publish based on this opportunity   | No plan to present or publish based on this opportunity   |
| <b>Support from department chair/dean</b>       | Strong support from department chair, associate dean, or dean | Support from department chair, associate dean, or dean | Limited support from department chair, associate dean, or dean | No support from department chair, associate dean, or dean |
| <b>Budget clarity</b>                           | Detailed and clear budget supporting the request              | Mostly clear budget with minor details missing         | Budget provided but lacks clarity in several areas             | Budget not provided or unclear                            |
| <b>Previous CFDA funding in the</b>             | Has not received PD funding from                              |                                                        |                                                                | Has received PD funding from                              |

|                           |                                            |  |  |                                            |
|---------------------------|--------------------------------------------|--|--|--------------------------------------------|
| <b>past academic year</b> | CFDA in current or previous academic year. |  |  | CFDA in current or previous academic year. |
|---------------------------|--------------------------------------------|--|--|--------------------------------------------|