IPEDS 2020-21 Data Collection System

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User ID: P1265625

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Human Resources 2020-21

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1265625 Institution: University of Colorado Denver/Anschutz Medical Campus (126562) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. \bigcirc No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. No \bigcirc Yes Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No \bigcirc Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. No Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

⊚No	O Yes	Are ALL	of the	e instru	ctional	staff	military	personnel?	

No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

	○ Yes	Do ALL of the in	structional staff te	each pre-clinical or	clinical medicine	e?		
You n	nay use th	ne box below to pro	ovide additional co	ontext for the data	you have reporte	d above.		

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	11	11					22
American Indian or Alaska Native	1	1					2
Asian	24	16					40
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	211	95					306
Two or more races							0
Race and ethnicity unknown	6	6					12
Total men	256	130	0	0	0	0	386

Women

		<u>Academic Rank</u>						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Nonresident alien							0	

Hispanic/Latino	5	7					12
American Indian or Alaska Native	1	1					2
Asian	10	7					17
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	106	54					160
Two or more races	1						1
Race and ethnicity unknown	5	3					8
Total women	128	74	0	0	0	0	202
Total (men+women)	384	204	0	0	0	0	588
Total from prior year							603

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	Takal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	2	18				21
Hispanic/Latino	8	19	22				49
American Indian or Alaska Native	2	1	1				4
<u>Asian</u>	17	29	41				87
Black or African American		4	6				10
Native Hawaiian or Other Pacific Islander		1					1
<u>White</u>	137	229	265				631
Two or more races		4	3				7
Race and ethnicity unknown	24	37	115				176
Total men	189	326	471	0	0	0	986

Women

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			14				14

Hispanic/Latino	6	20	30				56
American Indian or Alaska Native		1	2				3
Asian	5	36	62				103
Black or African American	1	3	9				13
Native Hawaiian or Other Pacific Islander		1					1
White	80	250	402				732
Two or more races	3	1	5				9
Race and ethnicity unknown	6	39	122				167
Total women	101	351	646	0	0	0	1,098
Total (men+women)	290	677	1,117	0	0	0	2,084
Total from prior year							2,003

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			<u>Academic Rank</u>			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0

Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien				2			2	
<u>Hispanic/Latino</u>			1	6			7	
American Indian or Alaska Native				1			1	
<u>Asian</u>		1	3	6			10	
Black or African American		1		3			4	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>	3	10	9	61			83	
Two or more races		1					1	
Race and ethnicity unknown	1	2	2	8			13	
Total men	4	15	15	87	0	0	121	

Women

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				1			1

, , , , , , , , , , , , , , , , , , , ,				,			
Hispanic/Latino			1	7			8
American Indian or Alaska Native				1			1
Asian		1	2	2			5
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2	12	26	58			98
Two or more races			1				1
Race and ethnicity unknown			1	6			7
Total women	2	13	32	75	0	0	122
Total (men+women)	6	28	47	162	0	0	243
Total from prior year							250

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>				2			2
Two or more races				1			1
Race and ethnicity unknown							0
Total men	0	0	0	3	0	0	3

Women

Race/ethnicity		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0

Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1		1			2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	0	1	0	0	2
Total (men+women)	0	1	0	4	0	0	5
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2	2			4
<u>Hispanic/Latino</u>		5	2	17			24
American Indian or Alaska Native							0
Asian		1		18			19
Black or African American				2			2
Native Hawaiian or Other Pacific Islander				1			1
<u>White</u>	1	13	13	218			245
Two or more races				2			2
Race and ethnicity unknown		1	2	105			108
Total men	1	20	19	365	0	0	405

Women

Gender and race/ethnicity		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1	4			5

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Hispanic/Latino		1	1	48			50
American Indian or Alaska Native							0
Asian		5	3	41			49
Black or African American			2	16			18
Native Hawaiian or Other Pacific Islander				1			1
White	8	15	36	821			880
Two or more races				10			10
Race and ethnicity unknown			5	267			272
Total women	8	21	48	1,208	0	0	1,285
Total (men+women)	9	41	67	1,573	0	0	1 ,690
Total from prior year							1,624

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	

Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With Facu	<u>ılty Status</u>				
				Not on Te	nure Track		Without	
	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	341	182	0	243	5	149	0	920
Non-medical school staff from prior year	348	178		250	1	165		942
Primarily Instruction	0	0	0	243	5	130	0	378
Exclusively credit				243	5	130		378
Exclusively not- for-credit								0
Combined credit/not- for-credit								0
Instruction/research/public service staff	341	182				19		542
Medical school staff	247	1,902	0	0	0	1,541	0	3,690
Medical school staff from prior year	255	1,825		0	0	1,459		3,539
Primarily Instruction	0	0	0	0	0	1,536	0	1,536
Exclusively credit						1,536		1,536

Total carried forward from previous screens	588	2,084	0	243	5	1,690	0	4,610
Instruction/research/public service staff	247	1,902				5		2,154
Combined credit/not- for-credit								0
Exclusively not-for- credit								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	27	20	47
Hispanic/Latino	102	126	228
American Indian or Alaska Native	7	6	13
Asian	156	174	330
Black or African American	20	34	54
Native Hawaiian or Other Pacific Islander	2	2	4
White	1,267	1,872	3,139
Two or more races	11	21	32
Race and ethnicity unknown	309	454	763
Total	1,901	2,709	4,610
Total from prior year			4,481

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	73	
Hispanic/Latino	102	20	4
American Indian or Alaska Native	7		
<u>Asian</u>	156	53	2
Black or African American	20	5	
Native Hawaiian or Other Pacific Islander	2		
<u>White</u>	1,267	164	35
Two or more races	11	2	
Race and ethnicity unknown	309	48	11
Total men	1,901	365	52

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	20	55	
Hispanic/Latino	126	30	7

American Indian or Alaska Native	6		
Asian	174	60	9
Black or African American	34	8	1
Native Hawaiian or Other Pacific Islander	2	1	
White	1,872	238	57
Two or more races	21	7	
Race and ethnicity unknown	454	57	12
Total women	2,709	456	86

Total (men+women)	4,610	821	138
Total from prior year	4,481	810	121

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
<u>Hispanic/Latino</u>		2	2	11
American Indian or Alaska Native				
<u>Asian</u>				3
Black or African American				5
Native Hawaiian or Other Pacific Islander				
<u>White</u>		8	2	31
Two or more races				
Race and ethnicity unknown		1	1	4
Total men	0	11	5	54

Women

	Archivists, Curators, and	Librarians and Media	<u>Library</u>	Student and Academic Affairs and Other Education
Race/ethnicity	Museum Technicians	Collections Specialists	<u>Technicians</u>	Services Occupations
	25-4010	25-4020	25-4030	25-2000 + 25-3000 + 25-9000

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Nonresident alien				
Hispanic/Latino				41
American Indian or Alaska Native				1
Asian		3	4	19
Black or African American				13
Native Hawaiian or Other Pacific Islander				1
White		18		166
Two or more races		1		8
Race and ethnicity unknown		1	1	34
Total women	0	23	5	283
Total (men+women)	0	34	10	337
Total from prior year		39	11	345

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	13		13
Hispanic/Latino	32	17	57	4	44
American Indian or Alaska Native		1	1		2
<u>Asian</u>	22	13	36	2	61
Black or African American	20	9	15	3	20
Native Hawaiian or Other Pacific Islander		2	1		
<u>White</u>	244	86	371	16	225
Two or more races	8	2	9	2	7
Race and ethnicity unknown	25	20	75	6	278
Total men	352	152	578	33	650

Women

Computer Engineering	

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	19	1	7
Hispanic/Latino	63	63	109	17	70
American Indian or Alaska Native	4	1	16		4
Asian	40	44	100	3	73
Black or African American	28	32	23	6	33
Native Hawaiian or Other Pacific Islander					
White	496	336	671	73	321
Two or more races	11	8	15	1	4
Race and ethnicity unknown	48	58	135	8	348
Total women	690	544	1,088	109	860
Total (men+women)	1,042	696	1,666	142	1,510
Total from prior year	1,033	730	1,720	145	1,493

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						129
Hispanic/Latino	16		16	23	5	355
American Indian or Alaska Native				2		13
<u>Asian</u>	1		7	3		359
Black or African American	9		4	9	1	120
Native Hawaiian or Other Pacific Islander			2			7
<u>White</u>	29		30	74	18	2,600
Two or more races			1	1		43
Race and ethnicity unknown	9		4	5	3	799
Total men	64	0	64	117	27	4,425

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1					105
Hispanic/Latino	23		91	1	2	643
American Indian or Alaska Native			3			35
Asian	3		8	1		541
Black or African American	10		42	2	2	234
Native Hawaiian or Other Pacific Islander			1			5
White	38		181	3	1	4,471
Two or more races	2		9			87
Race and ethnicity unknown	10		33	1	3	1,203
Total women	87	0	368	8	8	7,324
Total (men+women)	151	0	432	125	35	11,749
Total from prior year	180		457	133	39	11,737

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Non-medical school staff

Non-medical school staff			Med E					
			With <u>Fact</u>	<u>ılty Status</u>				
				Not on Te	Without			
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff						159		159
Public Service staff						37		37
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020	2	9				22	1	34
<u>Library Technicians</u> 25-4030							10	10
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							218	218
Management Occupations 11-0000	32	11				59	603	705
Business and Financial Operations Occupations 13-0000							315	315

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Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							421	421
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							99	99
Healthcare Practitioners and Technical Occupations 29-0000							56	56
Total	34	20	0	0	0	277	1,723	2,054
Total from prior year	37	21				285	1,744	2,087

Medical school staff

			With <u>Facu</u>	<u>ılty Status</u>				
				Without				
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff						662		66
Public Service staff						101		10
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								

Student and Academic Affairs					119
and Other Education Services				119	

IPEDS Data Collection System

0/10/2021			250 5	ata conconon cyclon	•			
Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000	5	10				2	320	337
Business and Financial Operations Occupations 13-0000							381	381
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,245	1,245
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							43	43
Healthcare Practitioners and Technical Occupations 29-0000							1,454	1,454
Total	5	10	0	0	0	765	3,562	4,342
Total from prior year	6	9				722	3,623	4,360

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	151	122	29
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	432	230	202
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	125	124	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	35	35	
Total		511	232
Total from prior year		574	235

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Stat	us			
				Not	Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	243	5	130	0	378
Exclusively credit				243	5	130		378
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	341	182				19		542
Research staff						159		159
Public Service staff						37		37
Archivists, Curators, and Museum Technicians 25-4010								O
Librarians and Media Collections Specialists 25-4020	2	9				22	1	34
Library Technicians 25-4030							10	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							218	218
Management Occupations 11-0000	32	11				59	603	70

10/2021	IPEDS Data Collection System		
Business and Financial Operations Occupations 13-0000		315	315
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		421	421
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		99	99
Healthcare Practitioners and Technical Occupations 29-0000		56	56
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			122
Sales and Related Occupations 41-0000			
Office and Administrative Support Occupations 43-0000			230
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			124
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			35
Total			3,485

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Wit	h Faculty Stat	us			
				Not	Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	1,536	0	1,536
Exclusively credit						1,536		1,536
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	247	1,902				5		2,154
Research staff						662		662
Public Service staff						101		101
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							119	119
Management Occupations 11-0000	5	10				2	320	337

110/2021		IFEDS Data (John System	11		
Business and Financial Operations Occupations 13-0000					381	381
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					1,245	1,245
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					43	43
Healthcare Practitioners and Technical Occupations 29-0000					1,454	1,454
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						29
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						202
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						8,264

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		Months worked					
	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting
Professors	38	0	0	67	5	110	105
Associate professors	37	0	0	121	3	161	158
Assistant professors	33	0	1	63	0	97	97
Instructors	9	0	0	82	3	94	91
Lecturers						0	0
No academic rank						0	0
Total men	117	0	1	333	11	462	451

Women

Gender and academic rank			Months worked	i		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	
Professors	40	0	0	38	1	79	78
Associate professors	48	0	0	73	2	123	121

Assistant professors	74	0	1	74	1	150	149
Instructors	37	0	1	67	1	106	105
Lecturers						0	0
No academic rank						0	0
Total women	199	0	2	252	5	458	453
Total (men+women)	316	0	3	585	16	920	904
Total (men+women) full-time non-medical school						920	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
reporting rank (from Part G, screen 1)	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months
Professors	105	7,931,376	0	0	7,682,188	13,630,720
Associate professors	158	5,651,919	0	0	10,981,752	15,220,691
Assistant professors	97	4,479,521	0	76,320	5,185,183	8,613,512
Instructors	91	794,226	0	0	5,333,883	5,929,553
Lecturers	0					0
No academic rank	0					0
Total men	451	18,857,042	0	76,320	29,183,006	43,394,476

Women

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	f Equated 9 months			
Professors	78	7,251,460	0	0	4,174,518	9,613,113			
Associate professors	121	6,670,839	0	0	6,723,398	11,726,527			
Assistant professors	149	8,548,912	0	74,412	5,905,759	12,384,414			
Instructors	105	3,452,211	0	66,895	4,160,841	6,810,205			

Lecturers	0					0
No academic rank	0					0
Total women	453	25,923,422	0	141,307	20,964,516	40,534,259
Total (men + women)	904	44,780,464	0	217,627	50,147,522	83,928,734

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	105	208,720			114,660	129,816	
Associate professors	158	152,755			90,758	96,333	
Assistant professors	97	135,743		76,320	82,304	88,799	
Instructors	91	88,247			65,047	65,160	
Lecturers	0						
No academic rank	0						
Total men	451	161,171		76,320	87,637	96,218	

Women

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	78	181,287			109,856	123,245	
Associate professors	121	138,976			92,101	96,913	
Assistant professors	149	115,526		74,412	79,808	83,117	
Instructors	105	93,303		66,895	62,102	64,859	
Lecturers	0						
No academic rank	0						
Total women	453	130,268		70,654	83,193	89,480	

Total (men+women)	904	141,710	72,542	85,722	92,842
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	159	12,273,052
Public Service staff	37	3,404,576
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	262	14,814,371
Management Occupations 11-0000	705	77,308,036
Business and Financial Operations Occupations 13-0000	315	19,665,638
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	421	28,111,086
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	99	5,545,428
Healthcare Practitioners and Technical Occupations 29-0000	56	2,847,660
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	122	6,162,270
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	230	11,688,817

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	124	6,988,471
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	35	1,595,477

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	8		
Hispanic/Latino	16		
American Indian or Alaska Native	2		
<u>Asian</u>	18		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	206	14	
Two or more races	1		
Race and ethnicity unknown	70	4	
Total men	327	18	0

Women

Race/ethnicity	<u>Instructional staff</u>	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	17	1	
American Indian or Alaska Native	4		
Asian	24	1	

869

26

Total from prior year

Black or African American	11		
Native Hawaiian or Other Pacific Islander			
White	334	8	
Two or more races	1		
Race and ethnicity unknown	90	5	
Total women	482	15	0
Total (men+women)	809	33	0

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1

Women

3/10/2021			II EDO Data	Collection System	
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	2	2
Total (men+women)	② 0	0	0	3	3
Total from prior year	1			4	5

User ID: P1265625

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2	1	3	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1	11	8	4	1
Two or more races					
Race and ethnicity unknown			3	1	3
Total men	1	13	12	11	4

Women

	Computer Engineering	
https://surveys.nces.ed.gov/ipeds/survey/print		49/79

IPEDS Data Collection System

3/10/2021			IPEDS Data Col	lection System	
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		3	3		1
American Indian or Alaska Native					
Asian	1	1	5		
Black or African American	1	1		2	1
Native Hawaiian or Other Pacific Islander					
White	4	27	27	4	19
Two or more races				1	
Race and ethnicity unknown			7		10
Total women	6	32	43	7	31
Total					
(men+women)	7	45	55	18	35
Total from prior year	10	50	66	18	40

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino			2			24
American Indian or Alaska Native						2
<u>Asian</u>						18
Black or African American	3					13
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	6					251
Two or more races						1
Race and ethnicity unknown	3		2			86
Total men	12	0	4	0	0	403

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino	1		2			28
American Indian or Alaska Native	1					5
Asian						32
Black or African American	2					18
Native Hawaiian or Other Pacific Islander						0
White	11		5			441
Two or more races						2
Race and ethnicity unknown	19		2			133
Total women	34	0	9	0	0	661
Tabl						
Total (men+women)	⊘ 46	0	13	② 0	0	3 1,064
Total from prior year	83		17	1		1,185

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	12	17	13	42
<u>Hispanic/Latino</u>	7	14	3	24
American Indian or Alaska Native		1		1
<u>Asian</u>	9	16	2	27
Black or African American	2	4	2	8
Native Hawaiian or Other Pacific Islander	1	1		2
<u>White</u>	71	131	24	226
Two or more races		2	1	3
Race and ethnicity unknown	16	23	13	52
Total men	118	209	58	385

Women

3/10/2021	IPED	os Data Collection System		
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	21	28	20	69
Hispanic/Latino	14	29	3	46
American Indian or Alaska Native	1	3	1	5
Asian	12	22	6	40
Black or African American	6	5	5	16
Native Hawaiian or Other Pacific Islander	1			1
White	112	177	30	319
Two or more races	2	1		3
Race and ethnicity unknown	46	38	14	98
Total women	215	303	79	597
Total (men+women)	333	512	137	982
Total from prior year	332	494	146	972

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Non-medical school staff

	iedicai school staff			With Face	la., O4-4				
			With <u>Faculty Status</u> <u>Not on Tenure Track</u>			Without			
Occ	upational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
<u>Prin</u>	narily Instruction	0	0	0	7	417	79	0	503
	Exclusively credit								0
	Exclusively not-for- credit								0
	Combined credit/not-for- credit				7	417	79		503
	ruction/research/public rice staff	2	3		2		27		34
Res	earch staff						19		19
<u>Pub</u>	lic Service staff								0
Mus	hivists, Curators, and seum Technicians 1010								0
<u>Spe</u>	rarians and Media Collections cialists 1020								0
	ary Technicians 1030								0

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000						2	4	6
Business and Financial Operations Occupations 13-0000							23	23
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	2	3	0	9	417	127	39	597
Total from prior year	1	3		5	444	172	54	679

Medical school staff

<u>viedicai school stati</u>								
			With <u>Facu</u>					
Occumational actorium				Not on Te	nure Track		Without	
Occupational category	ational category <u>Tenured</u> <u>Track</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	11	0	11
Exclusively credit								0

3/10/2021		ILED9 F	Data Collection Syste	111			
Exclusively not-for-credit							0
Combined credit/not-for- credit					11		11
Instruction/research/public service staff	40				221		261
Research staff					14		14
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians and Media Collections Specialists 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						49	49
Community, Social Service, Legal, Arts, Design,							14

Entertainment, Sports, and Media

Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000							35	35
Total	0	40	0	0	0	246	122	408
Total from prior year	0	36		0	0	237	132	405

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	46	1	45
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	13	6	7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		⊘ 7	52
PY Total		43	58

	Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistar	nts			
	eaching 5-9044	333	333	
Re	<u>esearch</u>	512	304	208

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	137	137	
Total		982	774	208
PY Graduate	e Assistants		795	177

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

			,	With Faculty S	tatus			
Occupational category		On		N	Without Faculty	Total		
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	
Primarily Instruction	0	0	0	7	417	79	0	503
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				7	417	79		503
Instruction/research/public service staff	2	3		2		27		34
Research staff						19		19
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000						2	4	6

13-0000 13-	10/2021		250 50	ila Collection o	,0.0		
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 39-0000 Service Occupations 31-0000 + 33-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Office Occupations 31-0000 + 39-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Froduction, Transportation, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Occupations 51-0000 + 53-0000 Graduate Assistants 774 Teaching 25-9044 Other 11-000, 13-0000, 15-0000, 17-0000, 17-0000, 19-0000, 21-0000, 23-0000, 25-4000, 25-4010, 25-4000, 25-4000, 25-4000, 25-4000, 25-4000, 25-5000, 25-9000, 29-0000 Teach of the state	Business and Financial Operations Occupations 13-0000					23	23
Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 3	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					6	6
Service Occupations 1 1 1 1 1 1 1 1 1	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					4	4
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Healthcare Practitioners and Technical Occupations 29-0000						0
41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-9044 Research Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						1
Natural Resources, Construction, and Maintenance	Sales and Related Occupations 41-0000						
Occupations 45-0000 + 47-0000 + 49-0000 1 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 774 Graduate Assistants 774 Research 333 Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 137	Office and Administrative Support Occupations 43-0000						6
Occupations 51-0000 + 53-0000 774 Graduate Assistants 774 Teaching 25-9044 333 Research 304 Other 11-0000, 13-0000, 15-0000, 17-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 137	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						
Teaching 25-9044 Research Other 11-0000, 13-0000, 15-0000, 17-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Teaching 333 333 Research 11-0000, 13-0000, 15-0000, 15-0000, 17-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
25-9044 Research Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Graduate Assistants						774
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000							333
11-0000, 13-0000, 15-0000, 15-0000, 17-0000, 21-0000, 21-0000, 23-0000, 25-4000, 25-4000, 25-4000, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 25-9000, 25-9000	Research						304
Total 1,378	11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,						137
	Total						1,378

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

			,	With Faculty S	Status			
Occupational category		On		N	Without Faculty	Total		
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	0	11	0	11
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit						11		11
Instruction/research/public service staff		40				221		261
Research staff						14		14
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							1	1

Business and Financial Operations Occupations					
13-0000				22	22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				49	49
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				14	14
Healthcare Practitioners and Technical Occupations 29-0000				35	35
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					45
Sales and Related Occupations 41-0000					
Office and Administrative Support Occupations 43-0000					7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					
Graduate Assistants					208
Teaching 25-9044					
Research					208
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000					
Total					668

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

			With	Faculty Status				
Race/ethnicity				Not or	n Tenure Track		Without Faculty	Total
reduce, cumulity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	rotai
Nonresident alien		3						3
Hispanic/Latino		2				4		6
American Indian or Alaska Native		1						1
<u>Asian</u>		7		1		1		9
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		34		4		28		66
Two or more races		1						1
Race and ethnicity unknown		12		1		13		26
Total men	0	60	0	6	0	46	0	112

Women

With <u>Faculty Status</u>							
			Not or		Total		
<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or atwill)	Status	Total
	4						4
	4		1		7		12
	1						1
	4				9		13
					5		5
					1		1
	45		1		122		168
	2				1		3
	11		1		37		49
0	71	0	3	0	182	0	256
^	104	•	^	•	000	_	368
		Irack	Tenured On Tenure Track Multi-year 4	Tenured Track Multi-year Annual contract	Not on Tenure Track Not on Tenure Track Multi-year Annual contract Less-than-annual contract 4	Not on Tenure Track	Not on Tenure Track

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	18		
<u>Hispanic/Latino</u>	6	3	1	1
American Indian or Alaska Native	1			
<u>Asian</u>	9	6		1
Black or African American	0	2		
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	66	30	3	3
Two or more races	1			
Race and ethnicity unknown	26	15		
Total men	112	74	4	5

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	15		

IPEDS Data Collection System

Hispanic/Latino	12	5	1	8
American Indian or Alaska Native	1			
Asian	13	7		3
Black or African American	5	3		
Native Hawaiian or Other Pacific Islander	1			
White	168	60	7	17
Two or more races	3	2		1
Race and ethnicity unknown	49	17	2	6
Total women	256	109	10	35
Total (men+women)	368	183	14	40

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	2		8
<u>Hispanic/Latino</u>	3		13	1	15
American Indian or Alaska Native					2
<u>Asian</u>	3	2	1		17
Black or African American	2	3	2		9
Native Hawaiian or Other Pacific Islander					
<u>White</u>	12	14	40	6	83
Two or more races		1	1	1	3
Race and ethnicity unknown	3	2	17	1	71
Total men	23	23	76	9	208

Women

	Computer Engineering	

IPEDS Data Collection System

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	4	1	4
Hispanic/Latino	8	4	19	1	15
American Indian or Alaska Native	1		2		2
Asian	2	7	9	2	24
Black or African American	2	2	6		13
Native Hawaiian or Other Pacific Islander					
White	29	41	99	14	75
Two or more races	1		2		2
Race and ethnicity unknown	5	5	21		111
Total women	48	60	162	18	246
-					
Total (men+women)	71	83	238	27	454

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

IVICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						32
Hispanic/Latino	2					45
American Indian or Alaska Native						3
<u>Asian</u>			1	1		41
Black or African American				1		19
Native Hawaiian or Other Pacific Islander						0
White	4		2	6		269
Two or more races				1		8
Race and ethnicity unknown	4		1		1	141
Total men	10	0	4	9	1	558

Women

Officia						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Tota (All full- time new hires)
Nonresident alien	1					30
Hispanic/Latino			5			78
American Indian or Alaska Native			1			7
Asian			2			69
Black or African American	3		5			3
Native Hawaiian or Other Pacific Islander						
White	3		30			54:
Two or more races			1			1:
Race and ethnicity unknown	4		5		2	22
Total women	11	0	49	0	2	1,000
Total (men+women)	21	0	53	9	3	2 1,564

Institution: University of Colorado Denver/Anschutz Medical Campus (126562)					
Human Resources Survey Evaluation					
Were any staff members difficult to categorize? If so, please explain in the box below.					
	1				

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	O SFA Con	act	0	HR Contact		
0	Finance Contact	O Academi	c Library Contact	•	Other		
Name:	Nathan Schwab						
Email:	nathan.schwab@ucdenver.edu						
How many staff from you	ur institution only were involved in the	e data collection and reporting prod	ess of this survey compone	nt?			
1.00	Number of Staff (including yourse	lf)					
-	and others from your institution only collecting data for state and other re		when responding to this su	rvey compone	nt?		
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Dat	a	Revising and Locking Data		
Your office	80.00 hours	0.00 hours	20.00	hours	16.00 hours		
Other offices	hours	hours		hours	hours		

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2020							
Occupational category	Reporte	Reported values					
	Number of full-time staff	Number of part-time staff					
Total number of staff	11,749	1,064	12,104				
Instructional Staff	4,610	809	4,880				
Primary Instruction	1,914	514	2,085				
Exclusively credit	1,914	0	1,914				
Exclusively not-for-credit	0	0	0				
Combined credit/not-for-credit	0	514	171				
Instruction/research/public service	2,696	295	2,794				
Research Staff	821	33	832				
Public Service Staff	138	0	138				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	381	3	382				
Librarians, Curators, and Archivists SOC 25-4000	44	0	44				

Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	34	0	34
Library Technicians SOC 25-4030	10	0	10
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	337	3	338
Management Occupations SOC 11-0000	1,042	7	1,044
Business and Financial Operations Occupations SOC 13-0000	696	45	711
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,666	55	1,684
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	142	18	148
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,510	35	1,522
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	151	46	166
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	432	13	436
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	125	0	125
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	35	0	35

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:				
Academic year 2020-21				

A	Months Covered by Annual Salary				Total	Total	Calama	Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	316		3	585	904	9,087	\$95,145,613	\$10,471	
Professor	78			105	183	1,881	\$27,039,542	\$14,375	
Associate professor	85			194	279	2,766	\$30,027,908	\$10,856	
Assistant professor	107		2	137	246	2,537	\$24,270,107	\$9,566	
Instructor	46		1	149	196	1,903	\$13,808,056	\$7,256	
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1265625

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options		
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration contract						
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes			
Reason This is a known issue with our data that we continue to work to resolve.						
Screen: G2 - Salary Outlays, Instructional Staff						
Perform Edits	You reported full-time men (12 months) Professor earning \$7,931,376 in total outlays. This equates to \$17,393.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes			
I have reviewed these salaries and believe those numbers to be correct. While those sections will exclude salaries for the School of Medicine, they will still include salaries from our faculty with the Colorado School of Public Health, the School of Dental Medicine, The School of Pharmacy, and the College of Nursing. These colleges typically have higher-paid faculty members, particularly at higher ranks, which can skew results.						
Screen: D - PT S	taff, Occupation - 2					
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason	Reason This is a small N issue last year's number was 1, and we had a minor reorganization since then.					
Screen: D - PT Staff, Occupation - 4						
Upload File	This number(46) is outside the expected range of between 54 and 112 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason This change is a true reduction in our service employees. This may be in part to a "hiring chill" implemented to aid with budget concerns due to both lower enrollment and concerns about COVID 19.						

10/2021	IPEDS Data Collection System						
Jpload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	This change is a true reduction in employees, probably due to a "hiring chill" implemented to aid with bu concerns about COVID 19.	dget concerns du	ue to both low	er enrollment and			
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358) Explanation Yes						
Reason	This change is a true reduction in our employees. This may be in part to a "hiring chill" implemented to a enrollment and concerns about COVID 19.	aid with budget co	oncerns due t	o both lower			
Screen: E - PT S	Staff, Medical School Status - 2						
Jpload File	This number(7) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387) Yes						
Reason	This change is a true reduction in our number of employees. This may be in part to a "hiring chill" imples lower enrollment and concerns about COVID 19.	mented to aid wit	h budget con	cerns due to both			
Screen: H - Nev	Hires Instructional, Tenure						
Jpload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes				
Reason	This is a known issue with our data that we continue to work to resolve.						
Screen: H - Nev	Hires, Occupation - 3						
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes				
Reason	This is a known issue with our data that we continue to work to resolve.	-:	:	-			