

FACULTY PROFESSIONAL PLAN

University of Colorado Denver

For the period _____ to _____ .
a period to the next personnel review

Faculty Name: _____ Department: _____

Rank: _____ Percent appointment: _____

Date Tenure Awarded: _____ Date of Last Post-Tenure Review: _____

The Professional Plan is designed to provide a clear statement of a faculty member's goals and the nature of effort to be made in the areas of teaching, scholarly/creative work, and leadership and service. Professional Plans make clear to primary units and other evaluative bodies what the faculty member has set as their goals. The Plan should be developed in consultation with the primary unit so that the faculty member's planned activities, when combined with those of other faculty in the unit, result in the primary unit meeting its responsibilities to students and the university. More on the Professional Plan may be found in *APS 1022: Standards, Processes and Procedures for Comprehensive Review, Tenure, Post-Tenure Review and Promotion* (<https://www.cu.edu/sites/default/files/1022.pdf>)

<i>Workload Weighting:</i>	<i>Teaching</i>	<i>Scholarly/Creative Work</i>	<i>Leadership/Service</i>
<i>Standard (40/40/20)</i>	<u>40</u>	<u>40</u>	<u>20</u>

(If the proposed plan deviates from this standard pattern, the plan should be accompanied by a Differentiated Workload agreement. Program Directors, Department Chairs and Associate Deans should add the additional category Administration, and indicate weights in all four categories as agreed after discussions with the Dean.)

Teaching/Advising. 300 word limit. Describe in general terms your plan for contributing to your unit's teaching and advising mission over the period covered by this plan. Address the areas of classroom teaching, individualized instruction, graduate training, etc. Do not list specific course assignments, as these are determined annually based upon the needs of the unit.

Scholarly/Creative Work. 300 word limit. Describe your plan for contributing to your unit's scholarly/creative work mission over the period covered by this plan. Describe work that you intend to conduct, and how it will contribute to the overall body of your work. Address the issues of proposed funding, publications, performances, and presentations, as appropriate.

Leadership/Service. 300 word limit. Describe in general your plan for contributing to your College's/ School's/ Department's leadership and service mission over the period covered by this plan. Please address the nature of your activities at various levels within the University, as well as your leadership and service external to the University.

Professional Plan Review

The achievement of professional plan goals does not ensure reappointment, the award of tenure, or promotion. These decisions are made by representatives of the entire campus and by the Board of Regents, and are based upon a broad judgment of the cumulative product and promise of a faculty member.

We affirm that the faculty member met with a delegated representative(s) of the Primary Unit and discussed this plan.

Faculty Signature

Date

Primary Unit Signature

Date

Dean of School/College

Date